

Sainte Genevieve County Library  
Open Meeting  
Board of Trustees  
December 1, 2025

**Be it Remembered:** An open meeting of the Sainte Genevieve County Library Board was called to order by Board President Jean Johnson on Monday, December 1, 2025 beginning at 12:04 p.m. at the Sainte Genevieve County Library located at 21388 Highway 32, Sainte Genevieve, MO 63670. This meeting conducted in lieu of same scheduled for the eighth of December with *Good Cause* arising from the harsh illness of one board member and the inability of several others to attend on the eighth; thus the Board decided, ad hoc, to seize the opportunity to establish a quorum as soon as required numbers were sufficient.

**Roll Call:** A quorum was established as Board President Jean Johnson, Vice-President Melissa Otto, Secretary Robert Bach, Treasurer Robin Reynolds, and Member-At-Large Cindy Nugent answered *aye* to a roll call vote. Library Executive Director Shawn Long was in attendance. Vice-President Melissa Otto attended via phone. Four Board members were physically present.

**Agenda:** There was no agenda specific to this meeting due to its special need however discussion adhered to the sequence of events that closely mirrored prior open meetings.

**Public Comment:** No member of the public was present.

**Approval of Minutes:** Robin Reynolds made a motion to approve minutes from November's open, closed and special meetings. Robert Bach voiced a second. Board President Jean Johnson, Vice-President Melissa Otto, Secretary Robert Bach, and Treasurer Robin Reynolds voted *aye* in a voice vote and the motion carried. Member-At-Large Cindy Nugent abstained.

**Director's Report:** Executive Library Director Long indicated he will attend the Missouri Public Library Directors (MPLD) Meeting on December 4th and 5th in Columbia, Missouri.

Director Long also offered the potential of an employee that might be shared with the YMCA. Such is a distinct possibility and the recently announced Director of the YMCA, Kris Fulford, has opened cursory discussion with Director Long.

AARP representatives will be in residence commencing in the early days of February and may not depart until sometime in April. They will be doing tax prep with sign-ups beginning in January. Their presence will necessitate Library Board meetings to be conducted elsewhere for February, March and perhaps April. Director Long will pursue alternate meeting sites.

The Friends of the Library will be hosting another movie night on Friday, December 5th, with the showing of two kid-related movies. The first starts at 6pm and is free to families. The event will unfold at the Orris Theater. It is a fundraising event with small items on sale.

Director Long was asked if there were any changes to the Inter-Governmental Agreement (IGA) and he indicated nothing has changed.

**Budget 2026:** Executive Director Long offered one change to the preliminary 2026 budget and that was the addition of a \$25k line item for capital expenditure to add individualized meeting spaces.

Cindy Nugent made a motion to *enter* into closed session pursuant to Missouri Statute RSMo §610.021(1) Legal and §610.021(3) Personnel at 12:12pm. Robin Reynolds voiced a second and all Board members voiced *aye* via roll call vote.

Cindy Nugent made a motion to *exit* the closed session pursuant to Missouri Statute RSMo §610.021(1) Legal and §610.021(3) Personnel at 1:03pm. Robert Bach voiced a second and all Board members voiced *aye* via roll call vote.

While in closed session all Board members present voted unanimously, by roll call vote, to approve the 2026 budget after reflective and robust discussion with regards to salaries for Library employees both full and part-time. Also included was a YMCA proposal with regards to a shared employee. Director Long will respond with his 2026 budget when requested by the commissioners. He and the Board performed significant review whereupon Cindy Nugent made a motion to approve the budget. Melissa Otto voiced a second and all Board members voiced *aye* via roll call vote.

**Meeting Adjournment:** There being no further business before the Board, Robin Reynolds made a motion to adjourn. Cindy Nugent voiced a second. All board members present voted *aye* in a voice vote and the open meeting adjourned at 1:05 p.m. Next meeting is Monday, January 12, 2026 at noon.

Respectfully:

---

Jean Johnson  
Board President  
Sainte Genevieve County Library



---

Robert E. Bach  
Board Secretary  
Sainte Genevieve County Library